



## **MIDWIFE FEMALE PERSONNEL ONLY**

Countries: AFGHANISTAN

Projects: Anabah (AFG)

Type of contract: paid - 6 months

Language required: English

In this role you will take responsibility for the autonomous management of all midwifery activity, and patient care in the delivery room and Operating Theatres.

---

### **BACKGROUND AND ORGANISATION OF WORK**

The international and national staffs of the Centre are composed exclusively of female personnel, with the exception of the paediatrician (Neonatology) and the general surgeon.

The international midwife coordinates, supervises and works alongside the local personnel (over 30 nurses and midwives). For specific clinical needs, you will work with the international or local gynaecologist or surgeon in operating theatres.

The international midwife is responsible to the Medical Coordinator, who is in charge of the management and organisation of the project.

The departments in which you may be required to work:

OUT PATIENTS DEPARTMENT: treatment room and ultrasound room;

WARDS: 39-bed ward;

DELIVERY ROOM;

OPERATING THEATRES: equipped to carry out the main obstetric and gynaecological emergency procedures.

The international midwife is present in the hospital 6 days a week, with on-call duty in rotation with the other international staff colleagues. Working hours and on-call requirements may vary depending on the clinical needs and organisational set-up of the hospital. The staff management plan provides for one gynaecologist and two international midwives, alongside local nurses, midwives and doctors. The international midwife is, however, required to be available 24/7 in case of emergency.

Alongside the national personnel, you will conduct the daily ward round of patients in the labour room and maternity ward, while the gynaecologist and/or surgeon (national or international) will be present for the ward round of patients admitted for Caesarean section or gynaecological interventions. You will supervise the national Head Nurse in the organisation of the local midwives' and nurses' rota.

### **DUTIES AND REPONSIBILITIES**

All EMERGENCY international personnel are expected to know and follow the hospital admissions criteria, guide lines, protocols, and the diagnosis and treatment standards in use in the Centre, and to ensure the correct compilation of clinical records and statistics in both computer and paper formats.

The main duties and responsibilities of the international midwife are:

- Management of obstetric and gynaecological patients in the Emergency Department and Out Patients Department (examination of pregnant women, obstetric gynaecological ultrasound, family planning etc);
- Supervision of care during childbirth, in the delivery room and operating theatre;
- Management and coordination of care in the labour room;
- Management and coordination of care in the ward;
- To assist with clinical research and record keeping as required by the scientific programmes of the specialist sector of the Medical Division of EMERGENCY.

### **MANAGEMENT AND TRAINING OF LOCAL PERSONNEL**

The international midwife works with the gynaecologist to provide on-the-job training in theory and practice to the national trainee medical colleagues, midwives and nurses. This is achieved through working alongside the national staff on a day-to-day basis, and constantly monitoring the level of clinical independence achieved. There is also provision for more specific teaching activities, managed by the international specialists, in accordance with the clinical protocols in use and as agreed with the Medical Coordinator.

### **CASELOAD AND EQUIPMENT**

The technological level of the equipment available is suited to the clinical and managerial protocols in use, and the level of professional autonomy of the national staff, with the aim of achieving - and sustaining - high standards of care. Diagnostic equipment, basic laboratory tests, technical and auxiliary services are always available.

### **MATERNITY CENTRE - Anabah, Afghanistan**

The Maternity Centre is the only facility in the region specialising in Obstetrics, Gynaecology and Neonatology. It is open 24 hours a day for emergencies, and 6 days a week for clinical services. The Centre is the referral point for a web of First Aid Posts (FAPs) and health centres operating an antenatal care programme.

Every day an average of 10 babies are born at the Centre; over 3,700 (per year) based on the figures for 2011.

The midwives are frequently faced with pathologies of a significantly different nature from those encountered in their previous professional experience: eclampsia, uterine rupture, placenta praevia (including undiagnosed grade IV), placental abruption, breech presentation, ante- and post-partum haemorrhage etc. This caseload is due to the sanitary conditions in which the population live, and the high number of pregnancies (multiparity).

The available equipment includes: ultrasound with vaginal and abdominal probes; vacuum aspiration; Kiwi ventouse cup; Doppler foetal monitor.

The Operating Theatre is always available in case of emergency, and is equipped to carry out Caesarean section, hysterectomy, curettage, and other obstetric-gynaecological procedures. Diagnostics and technical and auxiliary services are guaranteed by the Medical Surgical Centre which is part of the facility.

### **GUIDELINES, PROTOCOLS AND EQUIPMENT**

Further information on the guidelines, protocols and clinical services relevant to the post along with details of the instruments and equipment available will be provided at interview and during the period of preparation for the mission.

The general requirements and conditions are the same as for other international personnel roles.

### **SPECIFIC REQUIREMENTS**

- Degree in Midwifery or equivalent diploma with professional registration in your
- country of residence;
- At least 3 years' continuous relevant practice in hospital settings;
- Delivery room experience is essential.

### **REQUIRED AVAILABILITY**

6 months' overseas stay including a period of leave to be taken at the end of the mission in agreement with the coordinator. Shorter missions may only be considered for specific needs as defined by the organisation.

### **TO APPLY**

If you are interested in working with EMERGENCY in a medical capacity and you fulfil the general and specific requirements set out on the website please send your CV and cover letter (specifying in the subject which position you are applying for) to:

**[RECRUITMENT@EMERGENCYUK.ORG](mailto:RECRUITMENT@EMERGENCYUK.ORG)**

During the selection process you will be evaluated on the basis of your CV, cover letter, questionnaire, references and individual interview.